

## Alan Wadsworth

Senior Director of Human Resources

## About Alan:

A lifelong resident of Central Pennsylvania, Alan Wadsworth serves as WITF Director of Human Resources. Alan graduated from Shippensburg University with both BSBA in Human Resources and an MBA and has worked in the HR field for over 15 years.

As the Director of Human Resources, Alan works in a generalist role providing support in the areas of labor relations, recruitment and retention, training and development, compensation, and benefits administration. Before coming to WITF, he worked in HR roles in the hospitality, private security, and education industries.

In his free time, Alan enjoys spending time with his wife and son, coaching lacrosse, and settling in to watch a good movie or new TV show.

## Alan can speak to your organization about:

**Employee Engagement**: Employee's don't just go to work to collect their paycheck – they want to feel a connection to their work and the organization they work for. Let's discuss everything from the employee social experience to an employee's mental health and everything in between.

**Leadership Development**: It's said that an employee doesn't quit a job, they quit a manager. Leadership is crucial at a time where generational gaps and the changing workforce create conflict. Alan can share his tips and experiences to creating leaders for our changing workforce.

**Employee Relations**: Creating a workplace that is both fair and equitable is key to a happy workplace. Alan can review best practices for policy development, DEI, and how to handle uncomfortable situations.